# UNITED STATES ARMY

# DACM
## DIRECTOR, ACQUISITION CAREER MANAGEMENT OFFICE

# FY22 DACM Program Announcements

*The U.S. Army DACM Office has the right to change/modify any dates listed in this document. Please check AAPDS within CAPPMIS to confirm any program announcement dates.*

**URL**: https://asc.army.mil/web/career-development/programs/program-timeline/

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# TUITION ASSISTANCE PROGRAMS

### Acquisition Tuition Assistance Program (ATAP)

*Description:* The ATAP provides tuition assistance to eligible Army Acquisition Workforce (AAW) members who are pursuing required business hours in the following towards bachelor's and master's degrees.
*Eligibility:* Eligible AAW members include permanent AAW civilians who meet their certification level in their functional areas.
*Website*:
https://asc.army.mil/web/career-development/programs/acquisition-tuition-assistance-program/
*Timing:*

**FY22 Announcement (T)**
*Announcement Opening:* Jan. 3, 2022 (T)
*Announcement Closing:* Feb. 26, 2022 (T)
*Program Start Date:* April 1, 2022 (T)

**FY23 Announcement**
*Announcement Opening:* July 5, 2022 (T)
*Announcement Closing:* Aug. 19, 2022 (T)
*Program Start Date:* Oct. 1, 2022 (T)

### Naval Postgraduate School Master of Science in Systems and Program Management or Systems Engineering

*Description*: **NPS-MSSPM** is an interdisciplinary program combining systems engineering with program management knowledge and skills. Intended to broaden the technical capabilities of acquisition workforce members with non-technical backgrounds so that they can successfully manage and lead programs or projects in support of the defense acquisition system. Students learn the systems engineering process from establishing system requirements through test and evaluation; how to manage, schedule and budget programs and work with Department of Defense suppliers through contracts to meet program obligations.
*Description*: **NPS-MSSE** is designed to solve a wide range of systems engineering and integration challenges by providing the technological tools relevant to better meet the needs of the customer.
*Eligibility*: Civilian Acquisition Workforce (both programs) GS-11 – GS-15 or equivalent
*Website*: https://asc.army.mil/web/career-development/programs/naval-postgraduate-school-master-of-science-in-program-management/
*Timing:*
*Announcement Opening*: April 11, 2022
*Announcement Closing*: June 30, 2022

*Program Start Date:* Sept. 27, 2022
***SRPE Required***

## Student Loan Repayment Program (SLRP)

***Description*:**  The SLRP is a retention incentive for civilian Army Acquisition Workforce (AAW) members with critical acquisition skills serving in a permanent or term appointment with at least 3 years remaining on the term appointment. The program is designed to repay federally insured student loans of the civilian AAW members and their children (if the AAW member is a co-signer on the federal insured student loan), in exchange to remain within the Department of the Army, Acquisition position for 3 years upon selection.
***Eligibility*:**  Civilian Acquisition Workforce (Any GS Level or equivalent), permanent and term eligible with at least 3 years remaining on the term appointment from the time of application submission.
***Website*:**  https://asc.army.mil/web/career-development/programs/student-loan-repayment-program/
***Timing:***
*Announcement Opening*:  Oct. 4, 2021
*Announcement Closing*:    Nov. 18, 2021
*Applicant Selection Notifications*:  December 2021 (T)

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# LEADER DEVELOPMENT PROGRAMS

## Acquisition Leadership Challenge Program (ALCP)

***Description*:**  ALCP is a leadership development seminar, offered at four different levels, is designed to establish a foundation of self-awareness and to assist in overall leadership and diversity development within organizations.
***Eligibility*:**  Civilian/Military Acquisition Workforce
ALCPB = GS-07 – GS-11 or equivalent
ALCPI = GS-12/13 or equivalent, Captains, Majors, Staff Sergeants and Sergeants First Class
ALCPII = GS-14/15 or equivalent, Colonels, Lieutenant Colonels, First Sergeants and Master Sergeants
ALCPIII = GS-14/15 or equivalent and SES, General Officers, Colonels, Lieutenant Colonels, Command Sergeants Major, Sergeants Major, First Sergeants and Master Sergeants that have taken ALCPI or II
***Website*:**  https://asc.army.mil/web/career-development/programs/acquisition-leadership-challenge-program/
***Timing:***
**3ʳᵈ Quarter**
*Announcement Opening:* Feb. 1, 2022
*Announcement Closing:* Feb. 28, 2022

**4ᵗʰ Quarter**
*Announcement Opening:*  May 1, 2022
*Announcement Closing:*  May 31, 2022

**1ˢᵗ Quarter FY23**
*Announcement Opening:*  July 1, 2022
*Announcement Closing:*  July 31, 2022

### Leadership Excellence Acquisition Development (LEAD)

*Description*:  LEAD is a 24-30 month developmental program offering a series of education, leader development training and broadening assignments.

*Eligibility*:  GS-13, high performing GS-12, or broadband equivalent; DAWIA certified in current position; certified at Level III in at least one Acquisition Career Field.

*Website*:  https://asc.army.mil/web/career-development/programs/competitive-development-group-army-acquisition-fellowship/

*Timing:*

*Announcement Opening:*  Oct. 18, 2021

*Announcement Closing:*    Dec. 3, 2021

*Program Start:* March/April 2022 (T)

*SRPE Required*


### Defense Acquisition University-Senior Service College Fellowship (DAU-SSCF)

*Description*:  DAU-SSCF is a 10-month leadership/educational opportunity conducted at Huntsville, AL; Picatinny Arsenal, NJ; and a virtual seminar.  Prepares senior level civilians for key leadership roles.

*Eligibility*:  GS-14/15 or broadband equivalent; Acquisition Corps member; DAWIA Level III in current position; CES Advanced; Secret clearance.

*Website:*  https://asc.army.mil/web/career-development/programs/defense-acquisition-university-senior-service-college/

*Timing:*

*Announcement Opening*:  Nov. 2, 2021

*Announcement Closing*:  Jan. 4, 2021

*Program Start*:  Late July 2022

*SRPE Required*


### Defense Civilian Emerging Leader Program (DCELP)

*Description*:  DCELP is a leadership development program spanning approximately four months during which participant attends four, one-week resident sessions.

*Eligibility*:  GS-07 through GS-12 or broadband equivalent. Must have completed CES course, Basic or Intermediate, depending on grade.  DAWIA certification requirements also vary by grade.

*Website*:  https://asc.army.mil/web/career-development/dcelp

*Timing:*

Announcement Opening:  March 1, 2022

Announcement Closing:  May 24, 2022

Program Start:  March 2023


### Inspiring and Developing Excellence in Acquisition Leaders (IDEAL)

*Description:*  IDEAL is a leader development program for mid-career AAW members with leadership and supervisory potential.  Multiple one-week sessions over a period of approximately six months.

*Eligibility:* GS-12/13 or broadband equivalent, permanent DA Civilian Acquisition Workforce member, DAWIA certified in current position. Acquisition Leadership Challenge Program - I (ALCP-I) strongly recommended.
*Website:* https://asc.army.mil/web/career-development/programs/inspiring-and-developing-excellence-in-acquisition-leaders-ideal/

***Timing:***
*Announcement Openin*g: May 3, 2022 (T)
*Announcement Closing:* July 20, 2022 (T)
Program Start: TBD
***SRPE Required***

## MILITARY EDUCATION/BROADENING OPPORTUNITIES

### Training with Industry (TWI)
*Description***:** TWI is a one-year work experience program that provides extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected officers.
*Eligibility***:** Majors and Lieutenant Colonels.
*Website*: https://asc.army.mil/web/career-development/programs/aac-training-with-industry/
*Announcement Opening*: July 15, 2022 (T)
*Announcement Closing*: Aug. 16, 2022 (T)
*Program Start:* May-August 2023 (T)

### Advanced Civil Schooling (ACS)
*Description:* ACS provides an opportunity to pursue advanced degree at a civilian university on a full-time, fully-funded basis.
*Eligibility*: Army Acquisition Officers and NCOs.
*Website*: https://asc.army.mil/web/career-development/programs/advanced-civil-schooling/
***Timing:***
### ACS 23-01 Panel (Winter Moving Cycle)
*Announcement Opening*: Dec. 6, 2021
*Announcement Closing:* Feb. 16, 2022
*Program Start:* Oct. 1, 2022 to March 30, 2023

### ACS 23-02 Officers (Summer Moving Cycle)
*Announcement Opening:* June 15, 2022
*Announcement Closing:* Aug. 18, 2022
*Program Start:* April 1, 2023 to Sep. 30, 2023

## CENTRAL SELECT LIST/CENTRALIZED SELECTION BOARD ANNOUNCEMENTS

### FY24 Acquisition Key Billet – Project/Product Manager or Acquisition Director

*Description*: Centralized Selection List process selects the best-qualified individuals (COL/GS-15 and LTC/GS-14) for specifically identified acquisition command and acquisition key billet positions.

*Eligibility:*

For COL/GS-15 – Acquisition Corps member; eligible for promotion/lateral to GS-15 or equivalent broadband; DAWIA Level III certified in Program Management or Contracting, depending on position.
For LTC/GS-14 – Acquisition Corps member; eligible for promotion/lateral to GS-14 or equivalent broadband; DAWIA Level II certified in Program Management or Contracting, depending on position.

*Website*: https://asc.army.mil/web/centralized-selection-list

*Timing:*

*FY24 Project Manager | FY24 Product Manager*
*Announcement Opening:*  Feb. 21, 2022
*Announcement Closing*:  April 22, 2022
*Board Date:*  June 6-10, 2022
*SRPE Required*


### FY24 Project Director Centralized Selection Board

*Description*:  Opportunity to compete for a centrally selected Product Director position within one of the Army's Program Executive Offices.

*Eligibility*:  GS-15 or broadband equivalent, Acquisition Corps member, at least DAWIA Level III certified in Program Management.

*Website*:  https://asc.army.mil/web/career-development/prod-dir

*Timing:*

*Announcement Opening*:  May 1, 2022 (T)
*Announcement Closing*:  May 27, 2022 (T)
*Board Date*:  June 7-10, 2022
*SRPE Required*


### FY23 Product Director Centralized Selection Board

*Description*:  Opportunity to compete for a centrally selected Project Director position within one of the Army's Program Executive Offices.

*Eligibility*:  GS-14 or broadband equivalent, Acquisition Corps member, DAWIA Level III certified in Program Management.

*Website*:  https://asc.army.mil/web/career-development/prod-dir

*Timing:*

*Announcement Opening*:   May 1, 2022 (T)
*Announcement Closing*:   May 27, 2022 (T)
*Board Dates*:  June 7-10, 2022
*SRPE Required*

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# WORKFORCE DEVELOPMENT AND TRAINING FUNDS

### Defense Acquisition Workforce Development Account (DAWDA)

*Description:*  This fund allows Army to recruit and hire, develop and train, and retain its Acquisition Workforce.

*Eligibility:*  Army acquisition organizations with a requirement that meets the intent of DAWDA may request funds by submitting a Program Request Form through their organizational POC. To determine organization POC, contact:

- AMC and AFC: Rosalyn Hilary (rosalyn.y.hillary.civ@mail.mil)
- All other organizations: Ron Roberts (ronald.d.roberts24.civ@mail.mil)

*Website*:  https://asc.army.mil/web/career-development/dawdf-program/

*Timing:*

*FY22 Program Start:* Oct. 1, 2021

*Conduct Q1 Execution Review*:   January 2021

*Submission Window Opens for following Fiscal Year*:  NLT Nov. 30, 2021

*FY21 Submission Window Close Date*:  NLT Jan. 31, 2022

*Conduct Mid-Year Execution Review*: April 2022

*Finalize PQM Submission*:  May 2022

*Conduct Q3 Execution Review:*  July 2022

*Approve and Notify Commands of FY22 Program Request Forms:*  September 2022

### Defense Acquisition University (DAU)

*Timing*

*Scheduling Data Call:*  None planned due to COVID-19 and Back-to-Basics

*Course Schedule Released:* FY22 released in two parts; 1st and 2nd quarter in late August 2021 and 3rd and 4th quarters in late January 2022

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# WORKFORCE STRUCTURE

### Winter MAPL Review

*Timing:*

*Command Input:*  Oct. 18, 2021 to Nov. 19, 2021

*USAASC Review:*  Nov. 22, 2021 to Dec. 17, 2021

*Board Prep:*  Dec. 20, 2021 to Jan. 7, 2022

*Board Review:*  Jan. 10-14, 2022

*Director, AAC Approval:*  Feb. 14-18, 2022 (T)

*Field Notification:*  Feb. 28, 2022

### Spring MAPL Review

*Timing:*

*Command Input:*  March 1-31, 2022

*USAASC Review:* April 1-29, 2022
*Board Prep:* May 2-6, 2022
*Board Review:* May 9-13, 2022
*Director, AAC Approval:* June 6-10, 2022 (T)
*MILDEP Brief with PEOs:* July 11-15, 2022 (T)
*Field Notification:* Aug. 31, 2022

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# DOD PROGRAMS

### Public Private Talent Exchange (PPTE)
***Description***:  This groundbreaking program serves as a platform for DOD and private sector participants to a) gain a better understanding of, and perspective on, each other's business operations and challenges, and b) share innovative and cost-saving practices.
***Eligibility***:  GS-13 through GS-15 or AcqDemo equivalent payband with high leadership potential. Candidates should work in the Program Management, Engineering, Logistics, Science and Technology, or Contracting business domains.
***Website***: https://asc.army.mil/web/career-development/programs/dod-ppte/
***Timing:***
*Announcement Opening*:  Nov. 4 2021
*Announcement Closing*:  Dec. 28, 2021
*Program Start*:  March 2022 (T)
***SRPE Required***

### Senior Enterprise Talent Management/Enterprise Talent Management
***Description***:  The Senior Enterprise Talent Management (SETM) and Enterprise Talent Management (ETM) are Army talent management programs created to produce senior civilian leaders with an enterprise perspective who could serve in increasing levels of responsibility. SETM/ETM consists of eight modules, and applicants may apply for one or more modules for which they are qualified.  SETM/ETM is administered by the Civilian Senior Leader Management Office (CSLMO), Assistant Secretary of the Army (Manpower and Reserve Affairs
***Eligibility:*** GS-12 through GS-15 and equivalent employees; bachelor's degree; CES Advanced; Secret clearance.
***Website:*** *https://asc.army.mil/web/career-development/programs/setm-etm/*
***Timing:***
*Announcement Opening*:  March 1, 2022
*Announcement Closing*:  May 15, 2022
*Program Start*:  Dependent on SETM/ETM program – Senior Service College starts late July 2022
***SRPE Required for the National Defense University's Eisenhower School***